

# How Do You Feel?

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**How do you feel when you're told in your job that in addition to the MASS Benchmark, You must also:**

**Incorporate into your lesson plans CCR & WIOA Standards**

**Focus on students most in need of adult education & literacy activities including those with disabilities & special needs**

**That will result in achieving substantial learning gains**

**Based on best practices derived from the most rigorous research available and appropriate, including scientifically valid research and effective educational practice**

**So that individuals acquire the skills needed to transition to and complete postsecondary education and training programs and to obtain and advance in employment leading to economic self-sufficiency**

**And to exercise the rights and responsibilities of citizenship**

**And include the essential components of reading instruction**

**Within the number of HOURS per WEEK that you teach\***

***WITHOUT ADDITIONAL TIME OR PAY***

\*ACLS 13 Considerations of WIOA Crosswalk with the MA Indicators of Program Quality, Version 1.2, MA DOE website